



# Charity Team Building

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Certified



Corporation

**With something so  
simple making such an  
amazing difference...  
Why do anything else? -**

**Peter Lindsay, Founder**



# Charity Team Building Delivers for Business

## BUSINESS OBJECTIVES

Improve Team Performance  
Evaluate Team  
Introduce Interns  
Talent Recruitment  
Customer Engagement  
Talent Retention  
Soft Skills Development  
Deliver Vision and Values  
Project Management  
Learning and Development  
Stakeholder Appeal  
Social Purpose  
CSR

## INTEGRATE INTO ANY EVENT

Conference  
Exhibition  
Graduate job fayre  
Away day  
Hospitality  
Fund raiser  
Team get together  
Corporate family days  
Drinks evening  
Team meeting  
Breakout  
Product launches  
Alumni

## SUITABLE FOR ALL PARTICIPANTS

Large groups 1000+  
Small groups <6  
Customers  
Clients  
Leaders  
Exec  
Employees  
Contractors  
Previous non-attendees  
People with disability  
The public  
Children  
Schools





Timings: 2.5 hours  
Group Size: 10 - 2000 +  
Team Size: 8 people

Practical  
Hands On  
Competitive

**Social Impact**  
Support people from  
low-income  
backgrounds with  
independence

## Charity Bike Build

The event that launched a movement – the Charity Bike Build has already built and donated over 3,000 bikes to charities in the UK, Europe and the USA. Sometimes copied, never bettered!

Working in teams of 8, participants build quality bikes.

A sequence of events including, allocation of roles and responsibilities, knowledge, planning, execution and quality assessments guide the team through to a brilliant outcome.

Exchange points, won from exciting and compelling team challenges, in the 'Charity Bike Shop' to grab essential safety and security equipment for the eventual recipient.

Finally, once quality checked, the bikes are delivered to the chosen charity after the event.

## OnBoard

The aim of this challenge is to assemble and artwork skateboards that will be donated to a young person's charity or social inclusion project.

In teams of 6 or 7, you will be given the task of decorating 2 skateboards. One is completely blank, meaning the team will have to create an original design themselves and the other board will be templated. You also have the option for a custom-branded design!

With team challenges to gain additional points which will be added to their final scores and a 'rad' music quiz, it's all to play for!

Finally, with everything checked for safety the boards are judged for their artistic merit and the winners are awarded the coveted prize, then handed over to the excited charity recipients.



Timings: 2 hours  
Group Size: 6 - 2000++  
Team Size: 6 people

Creative  
Collaborative  
Mindful

**Social Impact**  
Promotion of social  
inclusion and  
interaction amongst  
all ages!



**CROSS  
ROADS  
CARE**

Richmond & Kingston  
upon Thames



**...Thank you for  
the opportunity  
you have given  
my child!**



**Things like this  
don't happen  
to me...**



**CRAWLEY  
OPEN HOUSE**

*helping the homeless and disadvantaged*





Timings: 2.5 hours  
Group Size: 12 - 2000+  
Team Size: 10 people

Competitive  
Inclusive  
Educational

**Social Impact**  
**Promotes** accessible  
sports in the local  
community

## Performance Wheelchair Challenge

Build Sports Wheelchairs for grassroots inclusive sports clubs or support ex-services personnel in their physical and mental rehabilitation.

Each team of up to 10 people will build a Sports Wheelchair. With 6 challenges to take on that build awareness of people living with disability, each successful attempt at a challenge will result in the winning of points.

Points can be exchanged for Wheelchair Parts at the Performance Wheelchair Shop but have they won enough points to get their part?

Teams will have to assemble their wheelchair and race in a high-energy finale. The chairs are then safety checked and delivered to the charity. We also have the option to build racing wheelchairs!

## Get Ahead

Create an amazing bed for a child in need!

Teams of 10 employ all the qualities of good teamwork and communication to build a beautiful jungle or underwater headboard.

Our unique o3e headboard is divided into 10 pieces, each piece a work of art in its own right but put together with another team's pieces becomes an amazing jointly produced masterpiece.

The finished headboard is married with a bed frame and a mattress and installed in a family home or refuge. Why not add a sustainable bedding bundle to your event to make sure the recipient has everything they need?



Timings: 2.5 hours  
Group Size: 10+  
Team Size: 10 people

Communication  
Emotional  
Mindful

**Social Impact**  
**Tackle bed poverty**  
**across the country**





Timings: 2.5 hours  
Group Size: 10+  
Team Size: 6 people

Practical  
Multi Activity  
Competitive

**Social Impact**  
Sustainable transport  
Exercise  
Independence

## Getting the Balance

Getting the Balance is focussed on reducing pollution on the school run through donations of balance bikes or scooters to families living in poverty, with a disability or mental health difficulties.

The exercise a school run gives a child helps to boost and support their mental health, with schools commenting that children arrive ready to learn if they've already had exercise before they arrive.

Working in teams, Getting the Balance will see your participants facing 6 head-to-head challenges to earn the parts to win your bike or scooter parts. Both cerebral and physical challenges, there's a challenge for everyone!

We also offered a short reduced version of this event if you are time restricted. Please let our team know if you wish to discuss this.

## Great Philanthropic Challenge

The Great Philanthropic Challenge is a fun and engaging Crystal Maze style activity that not only improves team cohesion and development of soft skills, but also creates something purposeful for your chosen charity.

Teams of 8 people compete in 6 challenges, some head to head, in order to win points and charity items. The challenges are a mixture of cerebral and physical, to test teams' skills to the limit.

The Great Philanthropic Challenge can be tailored specifically to the charity you would like to work with.

We can suggest a charity or if you have one in mind o3e can tailor the challenge to meet the charities needs.



Timings: 2 hours  
Group Size: 10+  
Team Size: 8 people

Competitive  
Head to Head  
Multi Activity

**Social Impact**  
Providing bespoke  
resources to the  
projects that need it  
most





# Fun House

This hands on creative challenge lasts 2.5 hours and focuses on building your team through the practical assembly and art working of one of our fun house kits.

In teams of up to 10, they have all the equipment and tools needed to complete this project. Assign roles, estimate timings and work together to meet the charity's creative brief.

You'll need to come up with an educational element to add into your design, maybe a word search? A counting game? Spot the difference?

The fun houses are delivered post-event and assembled on-site at a charity of your choice.

Timings: 2.5 hours  
Group Size: 8+  
Team Size: 10 people  
Creative  
Practical  
Paint and Build

**Social Impact**  
**Inclusive and**  
**engaging play areas**  
**for SEN schools and**  
**charities**

# Make Sense

Make Sense is a unique activity that we have developed, with insight from a leading UK sensory integration expert. During the challenge you will work together to create an engaging sensory story to be used in play therapy sessions, working to provide meaning, fun and engagement with children and adults with sensory processing needs or dementia.

Each team will get a starter kit, they will also get some background from our sensory expert, which will give them the team's great insight into the requirement. During the creation process, we brief the teams again to give them further steer.

Once completed the stories will be demonstrated to the group in a dragon's den-style pitch process. The group will then get to choose the best one. Following the challenge, the stories will be distributed to the Charity or SEN schools involved.



Timings: 3 hours  
Group Size: 20+  
Team Size: 10 people

Communication  
Creative  
Sensory

**Social Impact**  
**Improves resources**  
**for SEN schools and**  
**awareness of**  
**sensory stories**

o3e are  
committed  
to People,  
Planet and  
Purpose

# Certified B Corporation

Workers  
Customers  
Community  
Governance  
Environment







Timings: 2.5 hours  
Group Size: 12+  
Team Size: 10 people

Practical  
Multi Activity  
Competitive

**Social Impact**  
**Helps tackle bed and furniture poverty across the country**

## Funky Furniture

Funky Furniture is a time-based challenge to create a unique piece of furniture to bring a smile to a child and their parent or carer's face.

Your group are split into teams, the number varies depending on the complexity of the furniture you will be creating. Each team is allocated a bespoke furniture kit, a bed, a toy box or a shelf unit.

The team will need to assemble and paint the piece of furniture in a child-friendly style. This can be a story, a theme or in classic colours.

Over the next few hours, the teams will transform plain panels into an exciting and inspiring piece of functional art.

Why not finish off by installing it in the children's bedroom?

## Climate Action Challenge - Clean Air

Climate Action Challenge encourages teams, through a series of interactive activities, to think about the global problem we face and what they can do to help combat this.

The challenges are fun however the output is serious. Clean Air for inner city schools, nurseries and homes.

The ideal event if you're looking for something that is both fun and informative with the added bonus of raising awareness amongst the team of key environmental issues.

Lead the way with your team and become part of the change.



Timings: 2 hours  
Group Size: 16+  
Team Size: 8 people

Competitive  
Educational  
Multi Activity

**Social Impact**  
**A key solution to tackling the climate crisis**





Timings: 2.5 hours  
Group Size: 16+  
Team Size: 8 people

Practical  
Hands On  
Competitive

**Social Impact**  
**Physical activity to**  
**create a healthier**  
**lifestyle**

## Charity Trike Build

Developed to complement the Charity Bike Build Challenge, Charity Trike Build broadens the community that we can help.

o3e works with specialist manufacturers and consultants to identify young people and their families and provide a therapeutic trike to aid mobility, and neural therapy and enable independence.

Charity Trike Build works in a similar way to Charity Bike Build, including all the knowledge, fun and challenges.

You can combine the two styles of bike builds into one event.

o3e has also developed an event to build tandems, balance bikes and specialist cargo bikes.

## Benevohunt

A fun interactive trail that gives back to charity! Working in teams of 5 - 8, your participants will have a couple of hours to race their rivals and face challenges to win o3e's Charity CryptoCurrency through our smartphone app.

The app will lead a team through an interesting and educational journey of the area close to your event location. As they approach landmarks, they will have to complete challenges either on the app or live. The app records their answer and captures action through photos or videos.

Success is exchanged for items for the charity you will be working with. You can help young homeless people, domestic violence victims or chemo patients and many other great causes.



Timings: 2 hours  
Group Size: 10+  
Team Size: 5-8 people

Get Outside  
Explore  
Problem Solving

**Social Impact**  
**Providing bespoke**  
**resources to the**  
**projects that need it**  
**most**



# Reducing Greenhouse Gases



In 2023, o3e planted nearly 300 trees, yes we actually planted them ourselves! A mixture of woodland species in an English field.

o3e also uses CLevel, Climeworks and the Bison project Carbon removal programme.





Timings: 2.5 hours  
Group Size: 10+  
Team Size: 6 people

Practical  
Multi Activity  
Competitive

**Social Impact**  
**Improvement in**  
**school STE(A)M**  
**resources and**  
**learning**

## Flying Start

o3e is developing an activity focused around the educational needs of schools STE(A)M – Science, Technology, Engineering, (Art), and Maths. We are some way down the development phase and would welcome input from our clients to enhance the event to best meet their objectives.

From the geographical mapping of terrain and climate impact, thermal sensors being used for search and rescue and aerial photography for films and journalism, drones are pioneering technology across various sectors.

The drones built by your teams are donated to schools across the country. These drones can be used to teach a whole host of lessons including coding, science, maths, geography and media, as well as develop motor neurone skills by flying the drone.

## Live Wire

Music is a fantastic way to energise your team. It pushes people out of their comfort zones but also delivers a natural high in endorphins. Your team will be buzzing with energy, enthusiasm and positivity after this event.

This challenge will create a musical instrument that anyone can play, sThe musical instruments the team build will enable people with learning or physical disability who may find playing unadapted instruments difficult.

Livewire will create confidence, bring people closer together and enable individuals to shine.



Timings: 2.5 hours  
Group Size: 8+  
Team Size: 8

Creative  
Morale Boosting  
Energetic

**Social Impact**  
**Accessibility of**  
**adapted instruments**





Timings: 2.5 hours  
Group Size: 16+  
Team Size: 8 people

Education  
Multi Activity  
Competitive

**Social Impact**  
**Improves financial literacy resources and education**

## Money Matters

Money Matters is a multi-team challenge that brings your teams together to win Financial Literacy packs for their local school, in order to enable school students to learn more about their finances.

Financial literacy is having a basic grasp of money and its 5 fundamental pillars: Earn, Save, Protect, Spend and Borrow.

Your teams will start with a pot of money (tokens). This is theirs to spend throughout the event. They will compete in 5 team challenges which will enable them to buy items for their pack.

At the end of each team challenge, they will be presented with a mystery card - a real-life money-related scenario.

As a team they must make the right decision, do they need to save, spend or protect their assets?

## The Impact Hour

This 1-hour charity team building challenge will get your teams building scooters or skateboards for children aged 5-15 years old. But get ready to dash! All needs to be built and pass a safety check within an hour!

We start with a briefing from the o3e Team Leader, then hear directly from the charity about how the items being built will make an impact on the people they support. Working in groups of 6, our scooters are split into 3 sections, with vibrant and unique graphics!

The items are then donated to a local charity the same day that you built them. Your impact on the community is immediate.

Sustainability-wise, the scooters are designed to be fully recyclable with our suppliers! Even the wheels are made from recycled rubber! The Skateboards are made from sustainable timber.



Timings: 1 hours  
Group Size: 12+  
Team Size: 6 people

Building  
Fast Paced  
Hands On

**Social Impact**  
**Sustainable school run transport, exercise and independence**



Timings: 2.5 hours  
Group Size: 16+  
Team Size: 8 people

Education  
Multi Activity  
Competitive

**Social Impact**  
**Changes**  
**Lives**

## Coming Soon in Q3!

We are always getting involved with charities, schools and projects to understand what they need. We have been investigating advanced robotics and will be offering a high end team building challenge like no other!



# Eco-Friendly Recognition

Why not add some eco friendly medals to your event. These turn in to wild flowers!





# Charities

## How do we partner you with a charity?

Every o3e Charity Team Building challenge gives back. We will partner you with a charity by:

- Presenting local charity options to you or
- Work with your current charity partner
- Understand your passion and help you make a difference

## Is the charity involved in the event day?

It's important to us that your participants are engaged and excited about who they're supporting. That's why we invite the charity to the introduction of the event to present how your efforts will be supporting them and their service users.

## What happens after the event?

Once your event is over, o3e will take the responsibility of delivering the items to your chosen charity, usually the same day!

## Will I get feedback from the charity?

o3e will always ask the charity to provide feedback images and testimonials to share with your teams. This is normally 4-6 weeks after your event. You can share this on your socials.

## Do we work with new charities?

We've worked with a number of brilliant charities from various sectors but we are also constantly finding new charities in need of help, so if you have a local project that you would like to be considered, let us know!

## Can I support a school or project?

We work regularly with social inclusion projects, schools and SEN schools and colleges too!



**Certified**



**Corporation**

We are proud to be certified as a B Corporation, joining a growing group of companies reinventing business by pursuing purpose.

o3e has been certified by B Lab, the not-for-profit behind the B Corp movement, as having met rigorous social and environmental standards which represent its commitment to goals outside of shareholder profit.

# Quality Assured

We believe that doing the right thing by people, for people and the planet is the most viable business model for all our futures and we never deviate from our purpose.

## o3e is proud to be scoring 84.

The B Corp certification addresses the entirety of a business's operations and covers five key impact areas of Governance, Workers, Community, Environment and Customers.

The certification process is rigorous, with applicants required to reach a benchmark score of over 80 while providing evidence of socially and environmentally responsible practices relating to energy supplies, waste and water use, worker compensation, diversity and corporate transparency.



**Meet Georgina,  
she looks after our  
B Corp certification**

**We asked her what her  
favourite thing about  
being a B Corp is?**

*All o3e business choices and decisions are made with People, Planet and Purpose in mind. We're constantly discussing how we can be better.*



# Participant Feedback

Carys made this process super easy, from beginning to end! On the day everything ran smoothly and both Carys and Georgina were fantastic! What a fun event!

## AstraZeneca

The team were fantastic, and professional, got our teams working together, the cause was incredible and everyone left on an absolute high after doing something of value rather than the usual team building like building an aeroplane out of paper or the tallest tower which has no meaning. This activity had value and was fun and creative and got our teams who haven't seen each other for 5 years really talking and working together. It was fantastic and thank you to Peter and the team for a great day!

## Boeing Defence UK

Everyone who contributed to the event was helpful, friendly and informative. Particularly Carys and Peter who made the run-up to the event and the day flow with ease - thank you!

## BDO

I am so impressed with o3e and the charity bike building event. You were super communicative from the start, organised everything with the venue and then on the day made sure everything worked seamlessly. It was a fantastic event and our team really enjoyed working together to achieve a really meaningful outcome for a local charity.  
GoCardless



accenture

intuit

GoCardless



BNP PARIBAS



AstraZeneca

GSK

BDO

INTUIT



# Bespoke Events

Have an idea for a CSR event but don't see something that fits? Let us know. Every event we created started with a conversation with a client, charity or school. Our team will be happy to help.

## Achieve More

o3e can weave your learning and mission objectives throughout one of our activities, facilitate discussion and help create an action plan.

## Venue Finding

Want to hold an event but not sure where to start with trying to find a venue? o3e is now delighted to offer a venue-finding service.

Just let us know your brief and we will do all the hard work! We've worked with prestigious venues up and down the country, so will find the perfect fit for you, no matter your event type.

# Exhibition Services

**CREATE CONNECTIONS** **GRAB ATTENTION** **LASTING IMPACT**

**B'Spare 5 Minutes'** o3e's exhibition activities are designed to disrupt the event landscape, drive footfall at your stand and give back!



## Charity Bike Build

Drive footfall and engagement and your exhibition stand by engaging attendees with a bike-building activity! Disrupt the event space with this highly engaging activity that captures the imagination and attention of the delegates. From bike novices to experienced cyclists, we see people of all skill types take part. Our bike mechanics will be on hand to support your attendees!

## OnBoard

This creative activity is guaranteed to grab attention! A talking point for attendees, they will be drawn to your stand. Perfect for smaller exhibition stands, this activity only requires access to a table and offers the perfect networking opportunity as you chat across a board! Why not display the boards created on your exhibition stand wall?



## Getting the Balance

Going green at your event? Getting the Balance focuses on building scooters at your exhibition stand that are later donated to children aged 5-15 years old. The scooters encourage sustainable transport to and from school, but are also made of recycled components too! Go custom and add your company logo to your scooter!



# Get in Touch

We would love to hear from you and would be delighted to discuss the best activity for your business need.

Please feel free to contact one of our team on the below:

Telephone: 0330 113 7170

Email: [hello@o3e.co.uk](mailto:hello@o3e.co.uk)

Website: <https://www.o3e.co.uk>

We look forward to hearing from you!

o3e Limited

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# Meet the Team



**Peter Lindsay**  
Founder and Managing Director



**Abi Hopkins**  
Operation Director



**Amira Mehdi**  
Product Design



**Georgina Klovig Skelton**  
Director of Kindness, B Corp and Charity



**Laura Perkins**  
Senior Project Manager



**Serena Crisp**  
Account Development



**Kerry Beauchamp**  
Senior Team Leader



**Lawrence Clarke**  
Project Executive



**Alex Ranahan**  
Senior Team Leader