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Corporation





We are in exceptional times and currently whilst there are many endeavours taking place to return to familiarity, the business and event environment is not going to change in the short term. The need for companies to heighten engagement levels during the current lockdown is more important than ever. Employee wellbeing is applicable whether they are at home or work. For lots of employees, the interaction with their business colleagues is essential to ensure that the team continues to gel.

Keeping the team united when the experiences of each person is unique is a tall order and O3e has developed several solutions to help companies keep engagement levels high. All our team challenges can be played remotely whether the team is in the office, at home or somewhere in between. Our challenges are fun, interactive and filled with purpose bringing a smile to everyone as well as the charities you will be helping during their time of massive need.

With a choice of physical challenges, art based and virtual, we have all the bases covered and each will result in a donation to a charity of your choice.

O3e has real experience in bringing your engagement strategy to life, with clients amongst the most successful in the world you can trust o3e to help you deliver your goals.

B-Corp



o3e Limited are proud to be certified as a <u>B Corporation</u>, joining a growing group of companies reinventing business by pursuing purpose. o3e has been certified by B Lab, the not-for-profit behind the B Corp movement, as having met rigorous social and environmental standards which represent its commitment to goals outside of shareholder profit.

The B Corp certification addresses the entirety of a business' operations and covers five key impact areas of Governance, Workers, Community, Environment and Customers. The certification process is rigorous, with applicants required to reach a benchmark score of over 80 while providing evidence of socially and environmentally responsible practices relating to energy supplies, waste and water use, worker compensation, diversity and corporate transparency.

o<u>3e are proud to be scoring high at 84.</u> We believe that doing the right thing by people, for people and the planet is the most viable business model for all our futures and we never deviate our purpose. Find more on our environmental policy <u>here.</u>

Escape Isolation

Taking part in our Escape Isolation escape room enables valuable support packages to be created and sent to your chosen charity!

Both fast-moving AND using a combination of cryptic puzzles, both cerebral and physical. Escape Isolation, will provide anyone self-isolating with a great diversion and loads of fun with their fellow online colleagues.

You can customise the challenge to capture key learnings from a recent meeting or go with our own carefully developed challenges, or a combination!

Duration: 90 mins

]Team Size: 5-8





Zoning In

An interactive, Crystal Maze-style activity that gives back to charity. Instead of crystals, the teams will win items for the charity in need! Each level has a theme, and the teams will be faced with different challenges in each zone:

Challenge your general knowledge in the Game Show Zone

Fight off the Robot Invasion in the Future Zone

Push your cerebral limits in the Grey Matter Zone

Reset, restore and refocus in the Zen Zone

Duration: 90 minutes

Team Size: 5-8

Business of Giving

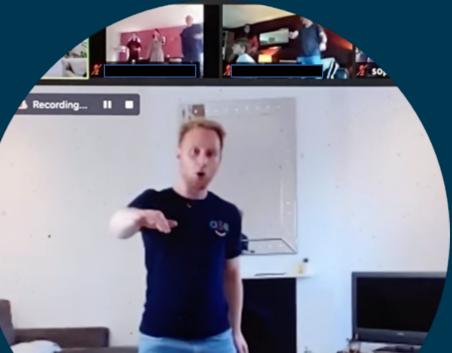
2021 is going to be a step change in how businesses view all their stakeholders. Community, environment and society will share equal billing with customers, employees and shareholders.

The business of giving looks to empower this new mindset with a team challenge focused on delivering to charity where the team members will assume one of 5 roles.

Your teams are responsible for servicing a charity's need. The teams have the plant, machinery, transport and budget they just need to work together to get as many care items as possible.

Duration: 90 mins

Team Size: 4-5





Pop with Purpose

Unify your team and dive headfirst into the urban world of Hip Hop dance while supporting projects that work to improve the physical and mental well-being of patients with Parkinson's disease.

Your team will get to rock their best moves alongside their colleagues and get funky! It will stimulate creativity within the workforce and revitalise the team!

An opportunity to learn a fun and energetic dance style from a professional.

Your contribution enables people with Parkinson's to participate in weekly Popping dance classes free of charge.

Duration: 60 mins

Team Size: Group Event



Jarma Art

With our creative remote team building challenge, transform your world into a colourful adventure. An artistic challenge which creates bespoke positive pyjamas for children in need.

Each participant will receive a full colour in kit. This includes a set of organic pyjamas and fabric pens. Ready to get arty alongside their colleagues virtually.

The pyjamas will be donated to a charity of your choice. Recent donations have included to young children at Women's refuge centres and to young parents through SHP.

Duration: 90 mins

Team Size: 6-8





OnBoard at Home

A mindful and creative task which also delivers value to your community.

Does someone have a hidden artistic talent you didn't know about? Do your tream need to get creative juices flowing after spending so long at your computer screen?

Each of your team will receive an OnBoard kit in the post pre-event with everything they need.

This is the perfect mindful activity to give your teams a break and do something for a great cause

The skateboards will go onto enable inclusion, rewards and fitness programmes for your people

Duration: 2 hours

Team Size: Group Event

Get Ahead

Our remote team building version of our Get Ahead challenge brings our creative funky headboard challenge into your own home!

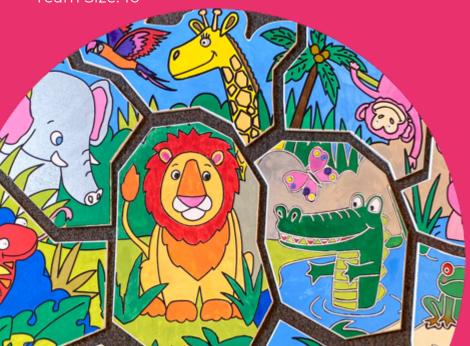
An original headboard has been split into 10 pieces. Each team member will receive one piece along with a selection of artistic materials.

Team members each customise their piece creatively, before sending back to us where we will assemble the 'big picture' headboards.

The headboards along with a new mattress and bed will be delivered to a family in need.

Duration: 90 mins

Team Size: 10





Charity Connect

Similar to Get Ahead, Charity Connect enables your team to get creative at home!

Teams will need to work together to consider the "bigger picture" and ensure their colours match across the pieces, developing communication skills and teamwork.

Once finished, they just need to pop them back in the post to us (returns label provided) and we will deliver them to a local children's centre.

The jigsaws are currently being used as an activity to reconnect young children with their parents alongside the charity <u>Barnardos</u>.

Duration: 2 hours

Team Size: Group Event

Charity

O3e will recommend charities to you and then liaise with your chosen charity throughout the planning, execution and delivery stage. We will also invite the charity to the introduction of the event to present how your efforts will be supporting the charity.

Once your team have created their products from the event, o3e will take the responsibility of hand delivering the items to your chosen charity.

O3e will always ask the charity to provide feedback images and testimonials to share with your teams.

We have been trying to work out how many charities we have supported throughout the time we have been going, the first one we worked with was a Charity In East London called Leaside they had a number of really old bikes and wanted to refresh their bike pool, working with Macquarie we were able to supply them with 34 bikes.

Since then we have worked with National Children's Charities NSPCC, Barnardo's, Action for Children, Action for Kids, Befriend a Child and Spurgeons, Wellbeing Charities like Mind, Teens Unite, Cyclist Fighting Cancer and Services Charities including SSAFA and Help for Heroes.

The great thing is we are working with new ones all the time so if you have a local project that you would like to work with or want us to find you something that is close to your heart, we will do the research on your behalf.









St Mungo's Ending homelessness Refoulding lives











royal manchester children's hospital charity





Participant Feedback

I absolutely loved working with Carys and o3e!! We had so much fun yesterday and we couldn't have done this without you. All the prep calls, attention to detail and fun creative assets for the promotion campaign were excellent. Great facilitation and we really appreciate your coordination with FareShare to be on the call as well You were all amazing troopers for leading our crew at 11pm your time! Thank you for that massive

Alteryx

dedication!

I wanted to send a quick follow-up note of thanks for our event this week. Everyone had such a great time, myself included! It was the perfect way for our team to come together at the end of a tough year to have some fun and do some good. It was so lovely to meet you Peter and a real pleasure working with you and your team. We will definitely keep you in mind for future events.

GSK

Just wanted to say thank you to you and your team and the charities for giving us something so fun and worthwhile to do for our end of year event, it really brought everyone together and Tayla, you were a brilliant host.

Benevolent AI

A huge thank you to both you and Peter for all of your hard work on this, bearing with us through the months of back and forth etc. I think we might wait until Friday to make our winners announcement on the weekly call but I'll be asking for feedback and will share in due course. So far I've heard nothing but rave reviews!

LiveScore Group





































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If you're interested in any of our purpose driven challenges, please feel free to contact one of our team on the below:

Telephone: 0330 113 7170

Email: <u>hello@o3e.co.uk</u>

Website: https://www.o3e.co.uk

We look forward to hearing from you!

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